



## Statement of Commitment

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The Salvation Army is committed to providing child safe environments in all its worship and program activities for all children and youth, regardless of and with respect to their culture, ability, gender, language, racial origin, religious belief and/or sexual identity.

The Salvation Army:

- Places the safety and well-being of children and youth as an area of significant concern.
- Will not tolerate or condone abuse of any kind within any of its worship or program environments or activities or by any person working for or under the banner of The Salvation Army.
- Takes all allegations and/or disclosures of sexual and/or physical abuse seriously, whether they are recent or historical, and will report such allegations to police, and other statutory authorities as required.
- Recognises that the safety and wellbeing of children and youth is a shared responsibility between The Salvation Army and all who work for and under its banner, and members of its worshipping community.
- Continually works towards fostering a culture of openness that supports and empowers safe disclosure of abuse, and fosters transparency and accessibility between all levels of The Salvation Army and those who access or are engaged in its ministry, programs and activities.
- Is committed to the cultural safety of Aboriginal and Torres Strait Islander children and youth, the safety of children and youth from culturally and /or linguistically diverse backgrounds, and to providing a safe environment for children and youth living with a disability.
- Ensures all people working for and engaged with The Salvation Army, whether or not they work with children and youth, are recruited and screened with regard to their suitability for that responsibility as per Salvation Army Orders and Regulations, human resource and volunteer policy and procedure.
- Continually works to provide the safest possible worship and program environments for children and youth through identifying and managing risks that may lead to harm.
- Has a mandated safety management system (SP3 – Safe People, Safe Programs, Safe Places) for the development, operation and review of all ministry programs/activities/ events for participants of all ages, especially children and youth.
- Is committed to building the capacity of all people working for or under the banner of The Salvation Army to recognise and respond to situations of abuse, and to be aware of their legal and organisational responsibilities and obligations.
- Supports a worker performance management approach for all workers, including those specifically engaged in child related activities.
- Undertakes regular review of its policy and procedure to ensure it meets and complies with the above commitments.